

# **POLICY MANUAL OF NAECTE**

**Revised November 2006**

- Changes in the NAECTE Policy Manual may be made by a majority vote of the Board.
- Dates of revisions should be recorded on the cover page of the Manual and revisions shall be integrated into the Manual as appropriate.
- Copies of the current Manual incorporating revisions are available from the NAECTE Secretary and will be sent to all Board members and committee chairs after each Board meeting.

## **OFFICIAL VOICE OF NAECTE**

The NAECTE President is the recognized representative of the organization when interacting with other professional and governmental organizations on behalf of the organization. No individual Association member or member of the Governing Board may represent the organization in matters of policy or finance without approval of a majority of the Governing Board.

## **NAECTE GOVERNING BOARD JOB DESCRIPTIONS**

All Board members are expected to attend and participate in all Board meetings and conferences of NAECTE and to contribute to the decision-making of the organization during their two-year term in office.

### **NAECTE PRESIDENT**

The President presides at meetings and administers the affairs of the organization. In addition to the responsibilities described in the Association's Bylaws, responsibilities of the President include:

1. Contributing a periodic President's message to the membership
2. Planning the agenda for Governing Board meetings and the Annual Business meeting.
3. Maintaining an updated list of Committee members, dates of tenure and their charges.
4. Working with the NAECTE Secretary to maintain the Bylaws and the Policy Manual.
5. Serving on the JECTE Editorial Board
6. Appointing a Parliamentarian for each meeting.
7. Preparing certificates for officers and Regional Representatives leaving office.
8. Responding to relevant correspondence and sending messages of thanks and appreciation as appropriate.
9. Keeping abreast of invitations that support NAECTE's long range planning.
10. Sending letters of agreement, commitment, and intent to corporate sponsors of awards.
11. Mentoring the next President following completion of term of office.

### **NAECTE PRESIDENT-ELECT**

The President-Elect acts as advisor to the President. In addition to the responsibilities described in the Association's Bylaws, The responsibilities of the President-Elect include:

1. Consulting with the President on agenda items for the Board meetings.
2. As Chair of the Nominations Committee shall ensure that all policies related to nominations and elections of officers are followed.

### **NAECTE PAST PRESIDENT**

Duties include:

1. Sending correspondence and files to the incoming President.
2. Assisting the President with Committee duties, correspondence, attending functions, and other duties as needed.

### **VICE PRESIDENT for CONFERENCES**

In addition to the responsibilities described in the Association's Bylaws, responsibilities of the Vice President for Conferences include:

1. Identifying themes for NAECTE conferences in collaboration with the Board and, when possible, with leaders of ACCESS4. Informing the membership about NAECTE conferences
2. Preparing and informing all members about the call for proposals for NAECTE conferences.
3. Working collaboratively with NAECTE colleagues to plan, select presenters, and implement NAECTE conferences.
4. Preparing and distributing programs for NAECTE conferences.
5. Evaluating the conferences and reporting to the Board.
6. Making all NAECTE events cost effective. Any stand-alone conference is expected to break even financially.
7. Mentoring the next Vice President for Conferences for one year following completion of term of office.

### **VICE PRESIDENT for MEMBERSHIP**

In addition to the responsibilities described in the Association's Bylaws, responsibilities of the Vice President for Membership include:

1. Receiving all dues and membership forms and reports from on-line transactions and keeping membership data up-to-date. If membership functions are handled by a contracted entity, the VP for Membership will be the organization's agent, working with that entity to ensure accessibility, accuracy and timeliness of their work.
2. Forwarding checks with a summary of membership information to Treasurer.
3. Working in conjunction with the Treasurer to provide affiliate groups with accurate biannual reimbursement for memberships received.
4. Sending an acknowledgement and receipt to paid members.
5. Ensuring the accuracy of published names, addresses, phone numbers and email addresses of officers, Regional Representatives and Affiliate contact persons.
6. The Membership Directory should be provided to all members by December 15.
7. Collaborating with the Treasurer to have membership tables at all NAECTE conferences.
8. Providing mailing labels to the JECTE publisher.
9. Providing mailing labels to individuals/groups who rent the mailing list upon notification that the Treasurer has received payment. The cost of labels is \$250. NAECTE members conducting research will be provided NAECTE mailing labels at no cost upon receipt of a copy of the IRB approval issued by the researcher's institution,
10. Mentoring the next Vice President for Membership for one year following completion of term of office.

### **NAECTE SECRETARY**

The Secretary has primary responsibility for taking minutes for the Association and for updating the Policy Manual. In addition to the responsibilities described in the Association's Bylaws, responsibilities of the Secretary include:

1. Sending the minutes to all Board Members and committee chairs in a timely manner following meetings.
2. Distributing copies of the minutes of the previous annual meeting at each year's meeting of the general membership.
3. Forwarding an electronic copy of the NAECTE Bylaws and Policy and Procedures Manual to each incoming Board member as soon as possible following election to the Board.
4. Forwarding an electronic copy of the NAECTE Bylaws and Policies and Procedures Manual as revised after each Board meeting to all Board members and committee chairs.
5. Mentoring the next Secretary for one year following completion of term of office.

### **NAECTE TREASURER**

The Treasurer handles all funds for the Association. The budget year is January 1- December 31. In addition to the responsibilities described in the Association's Bylaws, responsibilities of the Treasurer include:

1. Distributing to the Board at its June meeting a draft budget for the upcoming year.
2. Distributing to the Board a draft balanced budget for the coming year at least 14 days prior to the Board's fall meeting. The Budget is to be based on requests submitted to the Treasurer by Board members and Committee Chairs at least 45 days prior to the Board's fall meeting.
3. Notifying the Executive Committee if revisions to the budget are necessary because of unforeseen developments. Any changes to the budget which was approved in the fall must be approved by the majority of the Executive Committee. The budget, if revised, must remain balanced.
4. If financial management services are handled by a contracted entity, the Treasurer will be the organization's agent, working with that entity to ensure accessibility, accuracy and timeliness of their work.
5. Collecting appropriate payment for mailing labels and notifying the Vice President for Membership when payment has been received.
6. Providing vendors with the NAECTE tax identification number.
7. Distributing funds to award recipients
8. Collaborating with the Vice President for Membership to have membership tables at all NAECTE conferences.
9. Sending check for \$500 to NAECTE Foundation by the end of January of each year.  
(Accepted 12/6/05)
10. Serving as Treasurer-elect for one year upon election to office.
11. Mentoring the next Treasurer for one year following completion of term of office.

### **NAECTE REGIONAL REPRESENTATIVES**

Regional Representatives keep regional members informed of NAECTE activities, invite feedback from regional members and represent their interests and concerns at national and regional meetings, recruit new members, and help create and support state affiliates. Regional representatives may want to collaborate on the development of an email newsletter. The

e-newsletter may contain: Regional reports, notes from officers, notes from the journal editor, conference highlights, advocate information, and thoughts/ideas/book suggestions that connect to our own practice. The e-newsletter would be distributed nationally by the Vice President for Membership, and in addition, Regional Representatives would send the e-newsletter to a list of "lapsed" members, with hopes that they might rejoin.

Some suggested strategies for accomplishing these responsibilities include:

1. Contact Affiliate presidents before the Governing Board meetings and the annual conference to identify their activities, issues, and concerns. Report these to the Governing Board at the meetings throughout the year and at the annual conference meeting.
2. At the annual meeting, assist the Vice President for Membership with membership and meet with the Vice President for Membership to organize renewal strategies.
3. Contact states with ten or more members, urge them to become an Affiliate and provide them with a rationale (why become an affiliate-advocacy base and collegial contacts), steps, and examples.
4. Encourage formation of interstate Affiliates among smaller, contiguous states.
5. Recruit new members by sending written letters of invitation to colleagues. Such letters might include a statement of what NAECTE could offer them and list regional activities of interest, information about the journal, and a membership form.
6. Co-sponsor regional meetings with the local NAEYC affiliate group and encourage members to attend.
7. Represent NAECTE at regional and national meetings held within the region, especially at the request of the President.
8. Circulate the journal (*JECTE*) within the region-to prospective members, to college and university libraries, and to State Departments of Education, all of whom might purchase a subscription if they see the journal.
9. Encourage members to renew their memberships and submit manuscripts to the *JECTE*.
10. Serve on the Conference Committee when the conference is held within their Region.
11. Identify a person in each state in the Region that does not have an affiliate to serve as a contact person for the Regional Representative to help gather information for regional reports.
12. Mentor the next Regional Representative for one year following completion of term of office.

### **STATE AFFILIATES OF NAECTE**

State groups which have met the State Affiliate requirements and been approved by the NAECTE Board are considered State Affiliates. (See Affiliate Handbook) The names of the recognized affiliates should have AECTE in the title. Affiliates should use their affiliate title (State) and indicate that the group is affiliated with NAECTE. The affiliate cannot speak for the national organization, but should freely identify itself as an affiliate of NAECTE. Affiliates are encouraged to prepare position statements and/or publications that advocate for sound practices in early childhood teacher education. A publication produced by an affiliate group should clearly state that it is an affiliate publication. If a publication is to be produced as an NAECTE publication, it must be submitted to the NAECTE Publications Committee for review and receive NAECTE Board approval prior to publication.

It is the State Affiliate's responsibility to keep the Vice President for Membership informed of the amount of state dues if they are above the national dues. All dues and membership forms

from Affiliates' members will be sent to the Vice President for Membership. Each Affiliate is required to report their non-profit status to IRS and to submit an annual report to NAECTE's President Elect at least two weeks before the organization's annual meeting in the fall. This report should include a description of Affiliate-sponsored events with an estimate of the number of participants, a copy of any position statements it has developed, and any other information that documents their activities. These reports make Affiliates eligible to receive the agreed-upon rebate from members' annual dues.

All members in state Affiliates are expected to also be members of NAECTE. Affiliates' dues structures are to reflect members' national and Affiliate membership.

### **JOURNAL AND EDITORIAL BOARD**

**The *Journal of Early Childhood Teacher Education (JECTE)*** is the official journal of NAECTE. Its purpose is to provide a forum for consideration of issues and for exchange of information and ideas about research and practice in early childhood teacher education. It is published four times per year.

**Editorial Board:** The Editorial Board shall be constituted by the Editor with the approval of the Governing Board. Members will serve a maximum of two 3 year terms. The President serves as an ex officio Board member. The Editorial Board provides leadership, approves theme issue topics, is expected to attend NAECTE annual Editorial board meetings and complete all reviews within 6 weeks of receipt.

**Editor:** The Editor serves as an ex-officio member of the Board.

The responsibilities of the Editor include:

1. Appointing Associate and/or Assistant Editors with the approval of the Editorial Board and the Governing Board.
2. Working with the Editorial Board to solicit and review manuscripts. The Editor reserves the right to decide which articles are published and in what fashion.
3. Revising the comments made by the reviewers and contacting authors regarding those comments.
4. Addressing publication matters for each issue of JECTE (i.e., Table of Contents, authors' deadlines, proof reading, and transmitting manuscripts to the publisher).
5. Working with the Editorial Board to ensure the orderly and timely publication of the Journal.
6. Attending governing board meetings as a liaison between the *JECTE* and NAECTE
7. Meeting with the associate and assistant editors, the book review editors, and the editorial board at NAECTE conferences and at other times, as necessary
8. Meeting with a representative of the publisher on a regular basis, and working with the publisher to ensure the JECTE remains an international journal.
9. Working with the president of NAECTE and the publisher on contractual issues.
10. Working with and serving the publications committee.
11. Maintaining necessary standards for JECTE so that it remains in current indices and becomes indexed in others.
12. Identifying the recipient of the Taylor & Francis Outstanding JECTE journal article Award.

**Process for Identifying the Editor:**

The Editor Selection Committee will consist of the President (Chair), Past President, President Elect, current Editor, and Publications Committee Chair.

1. The committee will solicit nominations from the Board and post the call for nominations on the NAECTE website.
2. The committee will review the nominations and request application information from the nominees relative to the Editor Selection Guidelines.
3. After review of the applications, the committee will rank the nominees, then discuss the rankings until reaching a consensus on the best candidate.
4. The President will take the committee recommendation to the Board for approval.

**Criteria for JECTE Editor:**

1. Teacher educator at a 4 year institution of higher education and a member of NAECTE during the term as editor.
2. Prior experience with publishing and producing a journal or newsletter or book. A reputation as a scholar in Early Childhood Education is desirable.
3. Assurance of some university support such as clerical assistance, postage costs for editorial correspondence, and release time adequate to cover editorial responsibilities. It would also be useful to have university support for assistance with travel costs to attend NAECTE Board Meetings.
4. Access to, and familiarity with, electronic transfer of messages and files.

**POSITION STATEMENTS****Position Statement Policy and Procedures:**

The process for issuing NAECTE Position Statements will be as follows:

1. Proposed position statements will be submitted to the Advocacy Committee for approval, reframing, or disapproval. The Advocacy Committee may also propose endorsements of statements from other organizations to the NAECTE Board.
2. The proposed statement is then to be submitted to the NAECTE Publications Committee, which reviews it for correct format, content, and financial feasibility.
3. The NAECTE Publications committee will submit the position statements to the NAECTE Board for approval, disapproval, or re-drafting.
4. Local affiliates may take positions on issues, which are of local and immediate importance, as long as they do not identify these positions as being officially sanctioned by NAECTE. Only position statements or endorsements approved by the NAECTE Board are to be considered as the official statement of the organization and to be distributed in the name of NAECTE.

**NAECTE FOUNDATION**

The NAECTE Foundation was formed to further advocacy and opportunities dealing with early childhood teacher education including fundraising. The Foundation was approved by NAECTE Board on 11/17/98. Information about the NAECTE Foundation can be found in Appendix E.

## NAECTE ELECTIONS

Election procedures are outlined in the Bylaws Article IX. The procedures described there will be carried out by a Nominating Committee

**Nominating Committee Membership:** The President-Elect serves as chair. Members include the President, Past President, one Board officer, and one recent, past Board member.

### **Nomination Criteria:**

1. The nominee must subscribe to the purposes of NAECTE.
2. Officers shall have previous NAECTE Governing Board experience.
3. Nominees who are equally nominated for more than one Governing Board position will be given the option of selecting the Governing Board position for which they prefer to be a candidate.
4. Nominees for the Board will be invited to submit a one to three sentence description (75 words) about their involvement or commitment to *early childhood teacher education* at the national, regional, state, and/or local level.
5. At the time of acceptance to be a candidate, the nominees agree to attend all Governing Board meetings that will be held during their term on the Governing Board. In addition, each nominee should be apprised of the general requirements of the particular position for which she or he will stand.

**Procedures for Counting Ballots and Disseminating Results:** All candidates will be notified of election results by the President. The new board members will be announced and introduced at the annual meeting.

## NAECTE RESEARCHNETS

NAECTE has established Researchnets to facilitate scholarly pursuits on collaborative research projects. Anyone who wishes to create a Researchnet submits a Researchnet proposal to the President. Proposals should identify the research problem, intended methodology, and the names of any other members who are working on the problem or who have expressed an interest in doing so. The Board approves the proposal. Each approved Researchnet identifies its own facilitator and communicates the name of that individual to the Researchnet Chair and the Vice President for Conferences. There should not be more than 10 functioning Researchnets. The Researchnet Chair will maintain a listing for the Board of the active Researchnets.

### **Researchnets for 2006-2007 are:**

Centers for Professional Development Schools  
 Constructivist Approach and Teacher Education  
 International Perspectives on Teacher Education  
 Vygotskian Approaches to Early Childhood Education  
 Mediators of Developmentally Appropriate Early Childhood Teachers  
 Urban Early Childhood Education  
 Ethical Dilemmas

## NAECTE COMMITTEES

**By-laws Article VI Committees: The President with the approval of the Governing Board shall appoint such committees as necessary to carry on the work of the Association.**

NAECTE has Standing Committees and Ad Hoc Committees. NAECTE Standing Committees:

- Advocacy
- Awards
- International
- Long Range Planning
- Publications Committee
- Nominating
- Researchnets

### **Procedures for Committee Reports to Board:**

Each committee chair will prepare a committee report for each Board meeting. Reports will include summaries of committee activities and recommendations for Board action. Each committee chair will distribute copies of reports to the President and all members of the Board at least two weeks in advance of a scheduled Board meeting, Individuals making reports will be responsible for providing and distributing copies of reports at the Business Meeting.

### **ADVOCACY COMMITTEE:**

**Purpose:** to a.) conduct and promote advocacy activities for NAECTE, b.) develop advocacy goals and establish advocacy priorities for NAECTE and c.) implement a proactive program of advocacy activities and initiatives on behalf of NAECTE

**Membership:** A committee chair and 8 committee members with two year terms will be appointed by the President. Members may be reappointed for an additional term.

### **Responsibilities/Tasks:**

Recommended advocacy priorities include:

1. Increased involvement in the development of early childhood teacher education guidelines across all states.
2. BA/BS level certification of teachers for young children in all states and a career path toward this certification.
3. Increased preparation of early childhood professionals for working with diverse populations of children and their families.
4. Assessment of preservice and inservice teachers through practices that are aligned with the generally accepted best practices of the profession.
5. Increased involvement of experienced early childhood professionals in staff development and inservice training.
6. Influence and promote collaborative relationships between institutions of higher education and field-based professional education institutions.
7. NAECTE members “practice what they preach” and develop constructivist practice in early childhood teacher education.
8. Review of all position statements submitted by individuals or affiliates to NAECTE for approval, reframing, or disapproval.
9. **Timeline:** The committee chair will develop a needs assessment for recommended advocacy priorities and distribute to the committee members via email. Priorities for advocacy will be discussed at the fall conference.

**AWARDS COMMITTEE:**

**Purpose:** to identify and select outstanding recipients for the three annual awards currently given by NAECTE:

- NAECTE Early Childhood Teacher Educator Award
- Merrill/PH/NAECTE Outstanding Dissertation Award
- NAECTE & Delmar Publishers Outstanding Early Childhood Practitioner Award

**Membership:** There is one chair or co-chairs and three members for the Early Childhood Teacher Educator Award, four members for the Dissertation Award, and four members for the Practitioner Award. Terms are for two years.

**Responsibilities/Tasks:** To call for nominations for the three awards, receive nominations, and evaluate the relative standing of the nominees. Notify the nominees, the Vice President for Conferences, and the President of the results. Plan the awards presentations including certificates, etc. for the annual conference.

**Timeline:**

1. Advertise with call for proposals
2. Applications in by June 1
3. Reviews returned by July 1
4. Winner informed by August 1

**Nominations:** Nominations for all awards will be kept on file and remain active for a 3 year period.

(See Award Criteria in appendix.)

**LONG RANGE PLANNING COMMITTEE (LRPC):**

**Purpose:** To review and monitor the current standing of the NAECTE long-range plan and recommend future directions for the organization for the next 3 to 5 years. To maintain the historical chronology of NAECTE and documents of the LRPC.

**Membership:** 2 year terms with possibility of renewal of appointment. The President-Elect serves as committee chair. The President is an ex officio member of the committee. Members are appointed by the president in consultation with the chairperson of this committee. Consideration is given to geographical regions, governing board experience, diversity, and interests.

**Responsibilities/Tasks:** to identify future directions for NAECTE for the next 3 to 5 years.

**Timeline:** Committee works by electronic communication as well as during selected conferences at the discretion of the chairperson and in consultation with the President.

**INTERNATIONAL COMMITTEE:**

**Purpose:** To facilitate connections with teacher educators in other nations and to provide a forum for exchange of information

**Membership:** Chair appointed by the President. Six other members with international experience/expertise selected by the Chair. All serve two year terms.

**Responsibilities/Tasks:** To establish links with other international groups and with international members within NAECTE to encourage collaboration and interaction.

#### **NAECTE PUBLICATIONS COMMITTEE:**

**Purpose:** To review all publications which are prepared and published in the name of NAECTE. The committee acts in an advisory capacity to the Board.

**Membership:** One Board member, Advocacy Committee Chair, NAECTE Website Editor, and one member at large appointed by the President.

**Responsibilities/Tasks:** Oversight of the website and review of the content of all publications of NAECTE (except the journal). If the committee feels the publication should be considered as an NAECTE publication, the committee will recommend Board approval.

The Committee will coordinate the editorship of the e-letter which will be rotated among the regional representatives, starting with region 9, following in a chronological order, twice a year, prior to each conference. (Accepted December 8, 2005)

The cost for members to post an employment opportunity on the NAECTE website will be \$100 to cover the costs of its posting and removal. (Approved June, 2006)

Email will be sent to all NAECTE sparingly. Email blasts will be reserved for e-newsletters, calls for proposals, and other essential business of the organization. The email list will not be sold. (Approved June 2006)

#### **RESEARCHNETS COMMITTEE:**

**Purpose:** To provide a professional arena for collaboration on research projects that relate to topics germane to early childhood teacher education.

**Membership:** The chair of the committee is the Researchnets Facilitator appointed by the President. The facilitator for each active researchnet is a member of the committee” to replace the following sentence. NAECTE members can choose to join and participate in the Researchnets.

**Responsibilities of the Researchnet Facilitator:** Coordinating the one hour meeting period held at the NAECTE annual conference, working with the Vice President for Conferences, serving as liaison between the Researchnets and the Board. Additionally, the Facilitator corresponds with the Researchnets facilitators during the course of the academic year, prepares the call for Researchnet proposals for the annual conference and coordinates the inclusion of a new Researchnet to the existing group, and reports at each NAECTE Board Meeting.

The committee creates criteria for judging the worthiness of Researchnet proposals. The committee reviews Researchnet proposals and makes recommendations for approval to the President.

**Timeline:** A Researchnet should have a three year time span in which to establish itself and begin its identified work. There should be no more than 10 functioning Researchnets.

# APPENDICES

## APPENDIX A

### General NAECTE Governing Board CALENDAR

January	Beginning of membership and fiscal year VP for Membership sends renewal notices to members who have not renewed.
February	Vice President for Membership sends Regional Representatives updated membership roster for regions Affiliate Contacts conduct membership campaign Call for Officer/Regional Representative nominations on website
June	Deadline for Awards Nominations Summer conference usually held in conjunction with NAEYC Professional Development Institute Ballots mailed
September	Ballots counted and nominees notified of results
October	Board member and Affiliate Group reports due
November	<i>Meetings usually held in conjunction with the NAEYC Annual Meeting:</i> Annual Outgoing Board Meeting Annual Fall Conference Annual Business Meeting Annual Incoming Board Meeting
December	Send out renewal notices to those who have not renewed by Dec. 1 or after the Annual Fall Conference (Vice-President for Membership) End of membership and fiscal year

## **APPENDIX B STATE AFFILIATES**

### **Development: Process for Beginning A State Affiliate**

1. A Core group of 2-3 early childhood teacher educators assume responsibility for guiding the evolution of the group until approval of the Constitution and Bylaws and the first election of officers. (This usually takes at least six months)
2. This initial group:
  - (a) decides upon meeting dates or ways to communicate by e-mail,
  - (b) establishes goals (e.g., to develop an Affiliate Constitution and Bylaws in six months),
  - (c) establishes a program for each meeting (these probably will include work on the Constitution and Bylaws as well as other early childhood teacher education issues such as certification, state mandates, and college programs),
  - (d) develops a mailing list, notifies colleagues of each meeting, and invites colleagues to attend meetings via phone calls, e-mail and direct conversations,
  - (e) conducts meetings (chairperson, secretary, host/hostess), and
  - (f) sends out minutes of meeting and agenda for next meeting.

### **Other Start-Up Activities**

1. The initial group attends state and local early childhood meetings and talks to individuals or makes announcements about formation of the group and about meetings.
2. Small groups of 2-3 work on special activities (e.g., Constitution and Bylaws which are brought to meetings for revisions, or position statements on early childhood issues.) Plan 2-3 revisions when written materials are brought to meetings.
3. Plan on frequent phone or email contact among group members between meetings.
4. Establish a specific day, time, and place for meetings and hold to that schedule for the first year. Selection of location should allow for maximum attendance.

### **Nurturing Your State Affiliate Group**

1. Clarify the Affiliate's activities in terms of political, collegial, and programmatic activities.
2. Develop a state affiliate newsletter.
3. Develop an email distribution list of members (addresses in NAECTE directory).
4. Develop topic-focused forums or luncheons.
5. Develop an articulation (two-year/four-year) panel.
6. Invite state early childhood special educators to participate in affiliate activities and develop linkages with their groups.
7. Recognize the nature and maturity of your affiliate group and the need for different types of involvement.
8. Have a breakfast, luncheon or dinner meeting with affiliate members at the annual NAECTE meeting to plan events and strategies and to socialize.

## **Procedures for Recognition As An Affiliate for NAECTE**

States seeking affiliation with NAECTE will petition the Governing Board in the following manner:

1. Write a letter of application with a copy of the state organization's Constitution and Bylaws. (For sample Affiliate Constitutions and Bylaws, contact the NAECTE President –Elect)
2. Demonstrate active participation in issues related to early childhood teacher education.
3. Affirm subscription to the purposes of NAECTE.

## **Strengthening National Linkages with Affiliates**

The NAECTE Governing Board will:

1. At the annual meeting, have available brochures on how to start and nurture an affiliate group and have displayed a sample of by-laws, names and addresses of regional representatives, and names and addresses of affiliate presidents. (VP Membership)
2. In conjunction with the Advocacy Committee, send an information packet to each affiliate president and contact person on communication procedures (i.e., with respect to the NAECTE Vice President of Membership) and advocacy strategies. (Chair, Advocacy Committee)
3. Write a leadership development plan for mentoring doctoral students into early childhood teacher education.
4. Include the names, addresses and telephone numbers of both the president and the treasurer (contact person) in the NAECTE directory. (VP Membership)
5. Arrange for a breakfast with affiliate presidents or their representatives at the annual meeting. (President-Elect in conjunction with VP Conferences)
6. Reconfigure the NAECTE regions so that each region (potentially) includes an affiliate group and so that the number of members in each region is more similar.
7. Invite presentations (building on state forums and presentations) for the annual meeting from affiliate presidents. (Vice President of Conference Program)

## **APPENDIX C Award Criteria**

### **Early Childhood Teacher Educator Award:**

This award is given at the annual conference by NAECTE and Allyn & Bacon. It is designed to recognize meritorious leadership and professionalism in early childhood teacher education. The recipient will receive national recognition and a monetary award. Deadline for submission of nominees is June 1. The following criteria will be used by the NAECTE Awards Committee to make the selection. The nominee must:

1. Be an active member of NAECTE.
2. Demonstrate LEADERSHIP in the field by providing direction, energy, organization, and impetus for efforts aimed at improving early childhood teacher education.
3. Demonstrate PROFESSIONALISM through advocacy, expertise, and high ethical standards.
4. Demonstrate SELF-REFLECTION PRACTICES through conscious commitment to the profession and to her/his own professional development.
5. Demonstrate MENTORING by modeling dimensions of teaching that nurture the professional development of students, beginning teachers and faculty, and colleagues.

Nominations must be submitted in a letter describing how the nominee meets the criteria. The nominee's vita must accompany the letter(s). Nominations should be sent to the chair of the Awards Committee.

### **Merrill/PH/NAECTE Outstanding Dissertation Award:**

Dissertations completed between May of one year and May of the following year are eligible for the award. The award includes a one year honorary membership in NAECTE, an inscribed plaque, the opportunity to give a presentation at the annual conference, and a \$750.00 honorarium plus reimbursement for travel and hotel expenses.

The award is for a doctoral dissertations in early childhood (birth through age eight) teacher education, early childhood education, or in related areas in which a major portion of the study has focused on early childhood (e.g., educational, school, or developmental psychology; elementary education; child or human development; curriculum and instruction). Persons receiving either aPh.D. or an Ed.D. degree are eligible.

Four copies of a 30 page paper (APA style) authored by the student with identifying information on the cover sheet only should be submitted. A letter of nomination from an NAECTE member who is familiar with the dissertation research and a letter from the chair of the dissertation committee verifying that the dissertation was successfully defended and officially approved must also be submitted. If the committee chair is an NAECTE member, a single letter of support and verification is sufficient. All materials should be sent to the chair of the Awards Committee by June 1.

### **CRITERIA TO BE USED IN THE SELECTION PROCESS:**

1. Excellence in meeting scholarly standards (e.g., problem statement, conceptual framework, literature review, methodology results, discussion, etc.).
2. Potential positive impact on or relevance to early childhood teacher education philosophy, policy, and/or practice.
3. Overall quality.

**NAECTE & Delmar Publishers Outstanding Early Childhood Practitioner Award:**

The NAECTE/Delmar Publishers Outstanding Early Childhood Practitioner (birth to eight) award is designed to recognize meritorious leadership and professionalism in contributing to preservice and/or inservice early childhood teacher education through demonstrated excellence in teaching practice and through contributing, as a classroom practitioner, in an outstanding manner to teacher education. The deadline for submission of nominations and support materials (5 sets) to the committee chair is June 1.

The following criteria will be used by the NAECTE Awards Committee to make the selection of the award winner. The nominee must:

1. Be nominated by an active member of NAECTE, have received a degree in ECE, Child Development, or a related field and be a pre-kindergarten, kindergarten, and/or primary teacher.
2. Request that an additional letter of support be submitted from an administrator (e.g., center director, principal, curriculum coordinator, state department of education personnel) who is knowledgeable regarding the nominee's classroom practice and contributions to teacher education.
3. Submit a vita/resume and a small portfolio\* of 3-4 items documenting the nominee's contributions to early childhood teacher education.
4. The nominee should demonstrate through the letters and portfolio material:
  - a. Modeling of developmentally appropriate reflective practices in his/her own classroom.
  - b. Mentoring of preservice and/or inservice teachers, supervising practicum students, and/or providing inservice courses and seminars, and/or collaborating with university teacher education faculty via writing for publication or engaging in teacher research.

The nomination letters should describe how the nominee meets the above criteria.

\*Portfolios might include 3-4 of the following items:

1. Article co-authored with university colleague or teaching colleague.
2. Handouts from workshop presented with university colleague, with teaching colleague, and/or with preservice students.
3. One page philosophy statement.
4. Photos of classroom or other teacher education activities.
5. Program developed for professional organization.
6. Description of an instructional approach or activity that works well with preservice practicum students.

## **APPENDIX D**

### **NAECTE HISTORY**

In 1977, a group of 200 early childhood professors met together to explore common issues. This meeting, led by Michael Davis, was held in Chicago as part of the annual NAEYC (National Association for the Education of Young Children) Conference. The result was a lively discussion and a decision to explore becoming an organization. Mary Elizabeth York chaired the steering committee that was charged with the task of studying the idea.

The second meeting of the group was held in New York, again as part of the annual NAEYC Conference. Here the group approved the name Association of Early Childhood Teacher Educators and elected a chairperson, secretary, treasurer, and six regional representatives. During AECTE'S early years, decisions were made regarding dues, membership eligibility, purposes and the publication of a newsletter. In 1980, "National" was added to the organization's title. From the outset, each annual meeting included provision for a program with discussion of issues in early childhood teacher education. Annual programs have often been full days since 1981. During that same year, the Governing Board was expanded to include 10 regional representatives, using the U.S. Government Designations for Regions. In 1983, NAECTE initiated affiliate groups and in 1986, student memberships were recognized.

Projects for NAECTE have included collaboration on the NAEYC Guidelines for Four and Five Year Colleges. The association has also sponsored a study of certification practices throughout the country. Guidelines for doctoral programs are currently under discussion and study. Recent developments include a liaison with ATE (Association of Teacher Educators) as well as an exchange with AERA (American Education Research Association). The Bulletin has grown into a quarterly, Journal of Early Childhood Teacher Education.

During the past 19 years, NAECTE has grown from a good idea to a vibrant and dynamic professional organization. NAECTE continues to solicit memberships from among early childhood teacher educators. We invite your support.

Revised October 1996

### **NAECTE FOUNDERS**

Mary Elizabeth York  
 Michael Davis  
 Clare Rodney  
 Judith Schickedanz  
 Jeane Sword  
 Beth Casey  
 Doris Fromberg  
 Phil Wishon

Marlis Mann  
 Helen Canady  
 Marjorie Ramsey  
 Robert Smith  
 Verna Hildebrand  
 Stephanie Feeney  
 Bernard Spodek

### NAECTE PRESIDENTS

1981-82	Mary York	1991-92	Mary Jensen
1982-83	Verna Hildebrand	1992-93	Doris Fromberg
1983-84	Eileen Allen	1993-94	Elaine Surbeck
1984-85	Phil Wishon	1994-95	Sara Lundsteen
1985-86	Kathryn Castle	1995-97	Joan Isenberg
1986-87	Janet Taylor	1997-99	Joan Herwig
1987-88	Anne Dorsey	1999-01	Leah Adams
1988-89	Harlan Hansen	2001-03	Frances Rust
1989-90	David Day	2003-05	Christine Chaille
1990-91	Doris Bergen	2005-2007	Amanda Branscombe

### NAECTE ARCHIVES

The NAECTE Archives was established September 1986 through the work of Kathryn Castle (NAECTE President 1985-86), Dorothy Hewes (NAECTE Archivist 1985-86), Jan McCarthy, Professor/Coordinator of Early Childhood Education, Indiana State University, and Ronald Leach, Dean of Libraries, Indiana State University. To reach the archives, contact Head, Department of Rare Books and Special Collections, Rare Books Department (3rd floor), Cunningham Memorial Library, Indiana State University, Terre Haute, Indiana 47809; 812 237-2610; libvetro@cml.indstate.edu (email contact). NAECTE historical materials are an unrestricted gift to Indiana State University, Terre Haute, Indiana. As such NAECTE “transfers to the University legal title, copyright and literary property right in the Collection as far as it holds them.”

The Table of Contents includes: NAECTE Organizational Information, Governing Board Meeting and Business Meeting Minutes, Bulletins (newsletters), Conference Programs and Information, and Membership Information. “Materials in the Collection shall be made available to any qualified scholar engaged in serious research upon approval of the Head, Department of Rare Books and Special Collections or his or her appointee. Permission to publish in whole or in part material from the Collection shall likewise require the permission of the Head of the Department of Rare Books and Special Collections or his or her appointee.”

“Official Representatives of the National Association of Early Childhood Teacher Educators shall have unrestricted access to the materials in the collection.”

## APPENDIX E

The NAECTE Foundation meets annually at the time of the November meeting. Past Presidents of NAECTE are members of the Foundation as are members of the Executive Committee of the NAECTE Governing Board. *(This motion was passed at the NAECTE Foundation meeting 12/9/05.)* **Is this correct?**